

Table B.2: Key Management Personnel (2018–19)

<b>Name</b>	<b>Position</b>	<b>Term as KMP</b>
<b>Helen Maria Zorbas</b>	Chief Executive Officer (CEO)	Full year
<b>Christine Giles</b>	Executive Director (ED)	Full year
<b>Jennifer Chynoweth</b>	General Manager (GM)	Full year
<b>Cleola Anderiesz</b>	General Manager (GM)	Full year
<b>Elmer Wiegold</b>	General Manager (GM)/ Chief Finance Officer (CFO)	Full year

Table B.3: Summary information about Remuneration for Key Management Personnel (2018–19)

	<b>2019</b>
<b>Short-term employee benefits:</b>	
Base Salary	1,206,889
Bonus	-
Motor vehicle and other allowances	85,116
<b>Total short-term employee benefits</b>	<b>1,292,005</b>
<b>Post-employment benefits:</b>	
Superannuation	178,119
<b>Total post-employment benefits</b>	<b>178,119</b>
<b>Other long-term benefits:</b>	
Long-service leave	44,386
<b>Total other long-term benefits</b>	<b>44,386</b>
<b>Termination benefits</b>	-
<b>Total employment benefits</b>	<b>1,514,510</b>

The total number of senior management personnel that are included in the above table are five. (2018: six).

Table B.4: Information About Remuneration for Key Management Personnel (2018–19)<sup>1</sup>

Name	Position title	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination benefits	Total remuneration
		Base salary <sup>2</sup>	Bonuses	Other efits and wances <sup>3</sup>	Superannuation contributions	Long service leave <sup>4</sup>	Other long-term benefits		
Helen Zorbas	CEO	362,266	-	7,508	46,815	13,110	-	-	<b>429,699</b>
Christine Giles	Executive Director	260,736	-	33,608	36,166	9,515	-	-	<b>340,025</b>
Jennifer Chynoweth	General Manager	203,530	-	22,000	33,022	7,581	-	-	<b>266,133</b>
Cleola Anderiesz	General Manager	192,203	-	22,000	26,907	7,022	-	-	<b>248,132</b>
Elmer Wiegold	General Manager/CFO	188,153	-	-	35,209	7,158	-	-	<b>230,520</b>
<b>Totals</b>		<b>1,206,889</b>	<b>-</b>	<b>85,116</b>	<b>178,119</b>	<b>44,386</b>	<b>-</b>	<b>-</b>	<b>1,514,510</b>

<sup>1</sup> Appendix 2 of the RMG-No. 139 (page 19)

<https://www.finance.gov.au/sites/default/files/Commonwealth%20companies%20Executive%20Remuneration%20Reporting%20Guide%20for%20Annual%20Reports%20RMG%20139.pdf>

<sup>2</sup> Base salary includes gross payments, salary sacrifice, annual leave provision, salary sacrifice super which was \$NIL for all KMPs based on the \$0 Reportable Employer Superannuation Contribution reported on PAYG Payment Summaries

<sup>3</sup> Other benefits and allowances include Motor vehicle allowance and car parking

<sup>4</sup> Long service leave provision

Table B.5: Information about remuneration for senior executives (2018–19)

Total remuneration bands	Number of senior executives	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination benefits	Total remuneration
		Average base salary	Average bonuses	Average other benefits and allowances	Average superannuation contributions	Average long service leave	Average other long-term benefits	Average termination benefits	Average total remuneration
\$0– \$220,000	–	–	–	–	–	–	–	–	–
\$220,001– \$245,000	1	\$188,153	–	–	\$35,209	\$7,158	–	–	\$230,520
\$245,001– \$270,000	2	\$197,867	–	\$22,000	\$29,965	–	–	–	\$257,132
\$270,001– \$295,000	–	–	–	–	–	–	–	–	–
\$295,001– \$320,000	–	–	–	–	–	–	–	–	–
\$320,001– \$345,000	1	\$260,736	–	\$33,608	\$36,166	\$9,515	–	–	\$340,025
\$345,001– \$370,000	–	–	–	–	–	–	–	–	–
\$370,001– \$395,000	–	–	–	–	–	–	–	–	–
\$395,001– \$420,000	–	–	–	–	–	–	–	–	–
\$420,001– \$445,000	1	\$362,266	–	\$7,508	\$46,815	\$13,110	–	–	\$429,699